

EMPLOYMENT AND INCOME VERIFICATION SERVICE SCHEDULE

DEFINITIONS. Capitalized words in this Employment and Income Verification Service Schedule (“Schedule”) that are not otherwise defined herein shall have the same meaning given in the Payroll and Human Capital Management Services Agreement (“Agreement”) and the General Terms and Conditions.

WHEREAS, Client instructs Paycom to assist with the employment and income verification of Client's employees; and

WHEREAS, this Schedule is intended to supplement the Agreement and the General Terms and Conditions between Client and Paycom, to which this Schedule is incorporated therein, for the services described herein, and only with respect to the matters specifically set forth herein;

THEREFORE, in consideration of the covenants set forth herein, Paycom and Client further agree as follows:

- A. **Employment and Income Verification Service.** Paycom will facilitate employment and income verification services on Clients behalf. In furtherance of this service, Client is instructing and authorizing Paycom to transmit Client’s information to a third party credit reporting agency via a data feed. AS THE FURNISHER, CLIENT REPRESENTS AND WARRANTS IT HAS READ, AND WILL COMPLY WITH THE NOTICE TO FURNISHERS PROVIDED AT THE FOLLOWING URL:
<https://www.consumer.ftc.gov/articles/pdf-0092-notice-to-furnishers.pdf> (including as such Notice an URL may be amended or updated from time to time). Client shall assist Paycom to resolve any dispute of the accuracy of the information by one of Client’s employees. Client may opt out of this service by contacting Paycom at 800.580.4505, stating they wish to opt out of the “Employment and Income Verification Service”, and providing the applicable legal name(s), client code(s), and FEIN(s). After termination of the Agreement, and as part of the services provided under this Schedule, Paycom will continue to provide employment and income verification services as described herein. Accordingly, this Schedule will survive termination of the Agreement, until Client’s data is destroyed or returned pursuant to Paycom’s standard data retention processes.
- B. Nothing in this Schedule creates any rights under this Agreement to any of Client’s employees and Paycom has not assumed, and does not assume, the obligations of an “employer” to Client’s employees or any other entity. BY VIRTUE OF THE AGREEMENT, PAYCOM HAS NO OBLIGATIONS TO ANYONE OTHER THAN THE CLIENT ENTITY SIGNING THE AGREEMENT AND PAYCOM HAS NO OBLIGATION TO ANY THIRD PARTY (INCLUDING, CLIENT’S EMPLOYEES, INDEPENDENT CONTRACTORS, AND/OR CONSULTANTS).