



HR & Payroll Software

SINKING STAFF

Does your workforce tech weigh down employees?

A staggering 61% of full-time employees in the U.S. say they lose time to HR software-related problems at work. Could the right mobile tech bring them ashore?



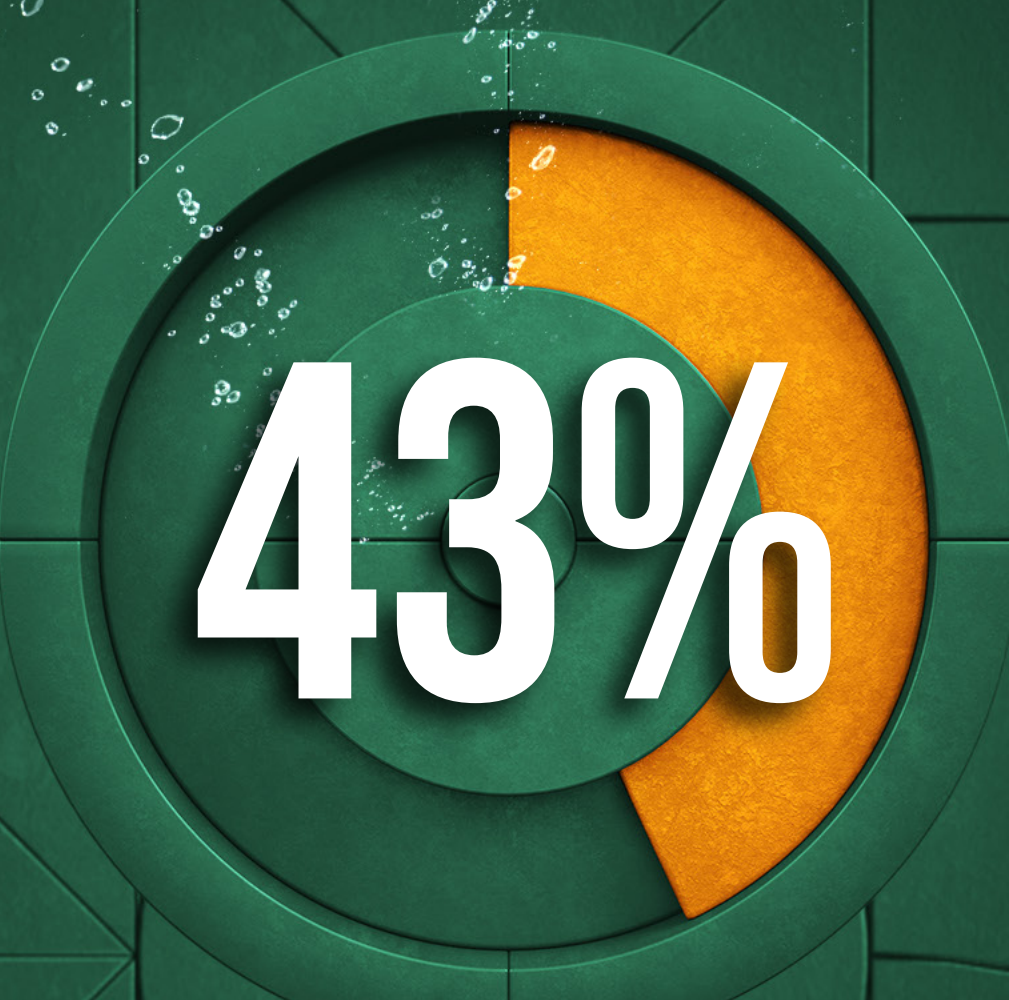
The wrong tech goes against the current

To keep up with what employees expect, not just any tech will float:



55%

get frustrated by
outdated tech at work



43%

say their company doesn't
prioritize updating tech



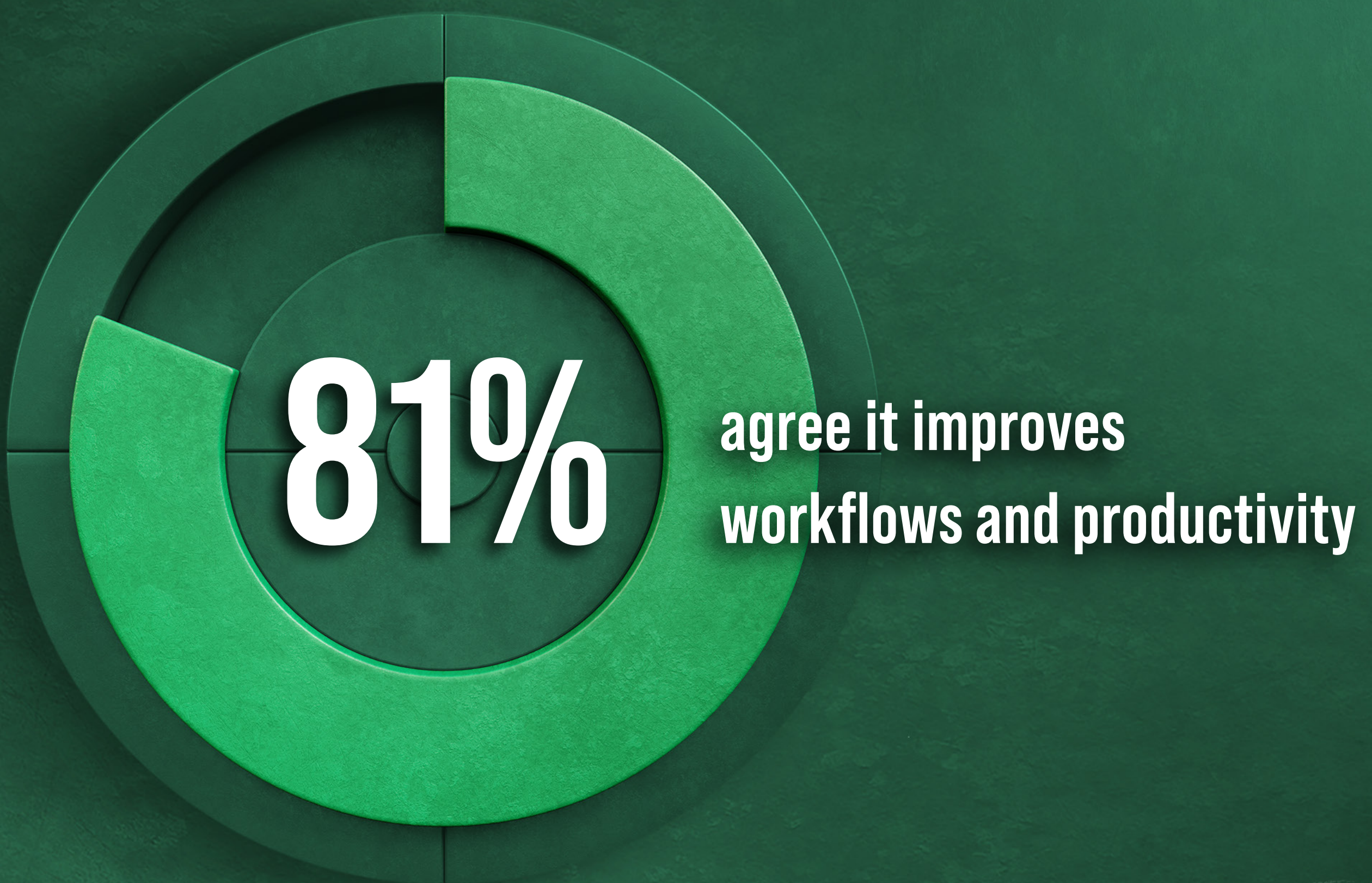
91%

of Americans own
a smartphone

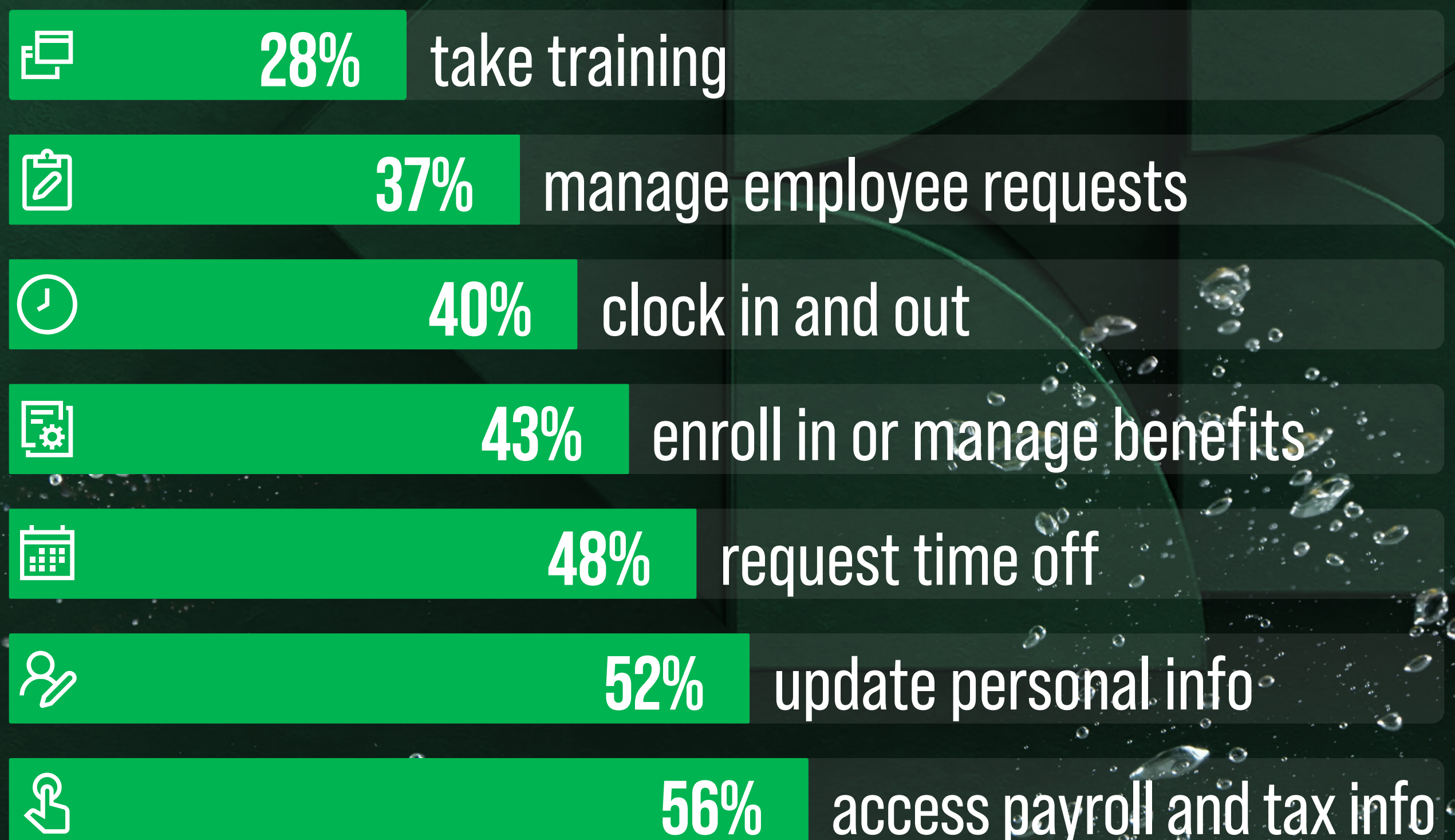
Despite the widespread personal use of mobile tech, **69% of employees say their organizations *don't* offer mobile apps.**

The right mobile HR tech is productivity's lifesaver

The need for functioning, up-to-date and user-friendly HR tech isn't lost on business leaders:



Employees with an employer's app on their mobile devices say it allows them to:



Productivity underwater?

Help employees thrive

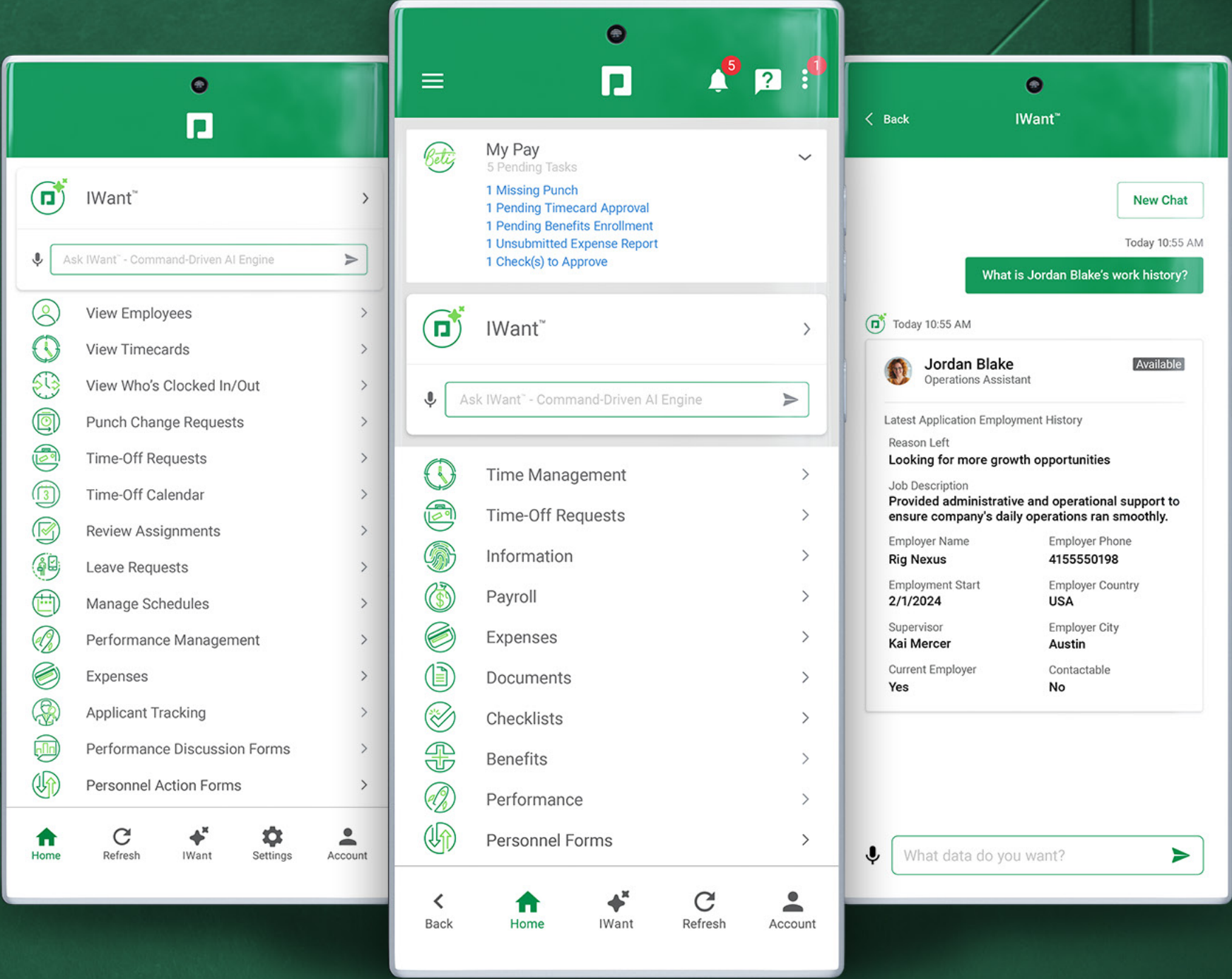
with simplicity

Paycom’s truly single and fully mobile software empowers your people to easily:

- » review, troubleshoot and approve their own payroll *before* submission
- » complete management tasks
- » access and update their data at their command
- » and much more

Read our six tips for finding the best mobile HR tech for your workforce.

LEARN MORE



OnePoll, a survey of 500 U.S. C-suite and HR professionals, commissioned by Paycom, January 2022.
Pew Research Center, “Mobile Fact Sheet,” [pewresearch.org](https://www.pewresearch.org), Nov. 13, 2024.
Pollfish, a survey of 1,000 full-time U.S. employees, commissioned by Paycom, February 2025.
Pollfish, a survey of 2,200 U.S. full-time employees who have at least one personal mobile phone and a data plan, commissioned by Paycom, February 2024.

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