



## COMPANY OVERVIEW

For 25 years, Paycom has simplified businesses and the lives of their employees through easy-to-use HR and payroll technology to empower transparency and direct access to data. And thanks to our industry-first solution, **Beti®**, those employees now do their own payroll and are guided to find and fix costly errors before payroll submission. From onboarding and benefits enrollment to talent management and more, our software streamlines processes, drives efficiencies and gives employees power over their own HR information, all in a single app. Recognized nationally for its innovative technology and workplace culture, Paycom leads the digital transformation in the American workplace.

**Paycom has approximately 36,600 clients across the United States (as of Dec. 31, 2022), up 8% from the prior year-end.** On April 15, 2014, Paycom became a public company with its shares opening for trade on the New York Stock Exchange under the ticker symbol PAYC. In early 2020, the company joined the S&P 500.

## CORPORATE SOCIAL RESPONSIBILITY

At Paycom, we appreciate the enormous responsibility that comes with handling our customers' information and data. We also understand that as a leader in the tech industry, it is important that we endeavor to:

- » uphold an organizational culture centered on operating with integrity
- » develop high-performing, dedicated employees through our programs and unique culture
- » strengthen our community through productive conversations
- » foster an inclusive workplace and a sense of belonging for all
- » be an active steward of our environment through sustainability

View our full Corporate Social Responsibility report [here](#).

### YEAR FOUNDED

1998

### LOCATIONS

Paycom has locations across the U.S. and is headquartered in Oklahoma City. Paycom has a secondary operations facility in Grapevine, Texas.

### SERVICES

Paycom transforms the North American workplace by giving employees direct access to their data in one easy-to-use system. This removes HR professionals from the administrative process of data entry, freeing them to focus on strategy. Paycom's single database houses products encompassing the entire employment life cycle, grouped into five categories:

**Hire:** Talent Acquisition | **Engage:** Talent Management | **Pay:** Payroll | **Manage:** HR Management | **Track:** Time and Labor Management

### VALUE PROPOSITION

- » **Single Database**  
(single platform with no integration needed)
- » **Proprietary Software**  
(designed in-house to meet client requirements and specifications)
- » **Monthly Product Enhancements**
- » **Dedicated Client Service Representative**
- » **Entirely Web-Based**
- » **Security Standards With ISO 27001, ISO 22301, ISO 27701 and ISO 9001 Certification**  
(Ernst & Young completes SSAE 16 attestations and SOC 2 reports of internal controls every six months)

**PAYC**  
**LISTED**  
**NYSE**

**Paycom.com**  
**800.580.4505**



## GALLUP EXCEPTIONAL WORKPLACE AWARD 2023

### Gallup Exceptional Workplace Award:

Paycom received the **Gallup Exceptional Workplace Award** in 2023 for its culture and employee experience. Paycom was one of only 57 companies globally recognized and the only Oklahoma-based company to make the list.



### Human Resource Executive's Top HR

**Products:** *Human Resource Executive* recognized Paycom for Direct Data Exchange® with the **Awesome New Technology** award in 2019 and named Manager on-the-Go® and Beti as **Top HR Products** in 2020 and 2021, respectively.



**2023 BIG Innovation Awards:** Paycom was recognized by the **BIG Innovation Awards** in 2023 for its branding and marketing of Beti, the industry's first employee-guided payroll solution.



**Top Workplaces USA:** In 2023, Paycom was ranked on the **Top Workplaces USA** list for the third consecutive year. This list rates organizations with over 2,500 employees based on 15 drivers of engaged cultures critical to successful businesses.



### America's Greatest Workplaces for Diversity:

Paycom is one of 1,000 businesses on *Newsweek's* 2023 list of **America's Greatest Workplaces for Diversity**. Through anonymous surveys, employees rate how well their employer values and respects diversity.



**Newsweek Most Trustworthy Companies in America:** *Newsweek* recognized Paycom as one of **America's Most Trustworthy Companies** for the second year in a row.

## ADDITIONAL HONORS

- » *The Wall Street Journal* recognized Paycom as one of the **Best-Managed Companies** in its 2019 and 2020 rankings.
- » The **Glassdoor Employees' Choice** awards honored Paycom as one of the **Best Places to Work** in 2014, 2015, 2016, 2019 and 2020. In 2019, CEO Chad Richison was named one of **Glassdoor's Top CEOs**; in 2020, he was named one of the site's **25 Highest Rated CEOs During COVID-19**.
- » In 2023, **Comparably** gave Paycom **Best Sales Team, Best Marketing Team and Best Company for Career Growth** awards. Comparably recognized Paycom in 2022 as a **Best Company for Women, Best Company for Career Growth** and for its **Best Company Culture and Best Company Outlook**. That same year, CEO Chad Richison earned a place among the **Best CEOs for Women** at large companies.
- » Paycom was named to *Fast Company's* **World's Most Innovative Companies** list for 2022, which emphasized Paycom's latest payroll innovation, Beti.
- » For 10 consecutive years, Paycom has been included in *The Oklahoman's* **Top Workplaces** list.
- » **Selling Power** ranked Paycom as one of its **50 Best Companies to Sell For** in back-to-back years.
- » *Forbes* ranked Paycom in the top 100 on its **America's Best Employers 2022** list of 500 midsize employers across 25 industries. This award was determined by how likely employees would be to recommend Paycom to their friends and family.