How Employee-Guided Payroll Empowers Your Canada-Based Workforce, Too

paycom®

You've got enough on your plate supporting workforces in separate countries. Why make it harder with different HR and payroll systems for each country?

Got a U.S. employer identification number? Then Paycom allows you to easily onboard, pay and manage your Canada and U.S. employees in our *single* software. Here's why over **6.5 million people rely on Paycom every year.**

The Total Economic Impact™ of Paycom

Based on client interviews and data aggregation, below are the Forrester Consulting study's findings regarding Paycom's three-year impact.

Cut time processing payroll:

90%

Hours saved by HR annually:

2,600+

Efficiency gains for:

processing and investigating payroll errors:

85%

HR and accounting processing payroll:

80%

Why Paycom?

With just **one login and password,** Paycom simplifies:

» onboarding new hires

» unifying reports across countries and entities

» viewing your entire workforce in one org chart

» managing employees, including their time and attendance, expenses and corporate cards

» administering benefits by country and applicable currency, such as Registered Retirement Savings Plans (RRSPs)

» complying with country-specific rules, like the European Union General Data Protection Regulation (GDPR)

» storing, retaining and updating records of employment (ROEs) for Employment Insurance (EI) benefits

Paycom boosts accuracy, increases engagement, strengthens compliance and eliminates manual processes.

And employees enjoy 24/7 access to their data through our easy-to-use app. It's even available in their choice of nearly 15 languages and dialects.

"One of the biggest retention tools is to **have really engaging technology,** and that is what we now have with Paycom and Beti."

—client interviewed for the Forrester Consulting study commissioned by Paycom

![Paycom logo]

Why Canada-based employees should do their own payroll

Every employee deserves error-free pay — no matter where they live.

Beti® automatically flags mistakes. Then it guides employees to easily fix them **before** payroll runs — right in the Paycom app. Beti helps:

» ensure payroll accuracy
» reduce employer liability
» increase process oversight
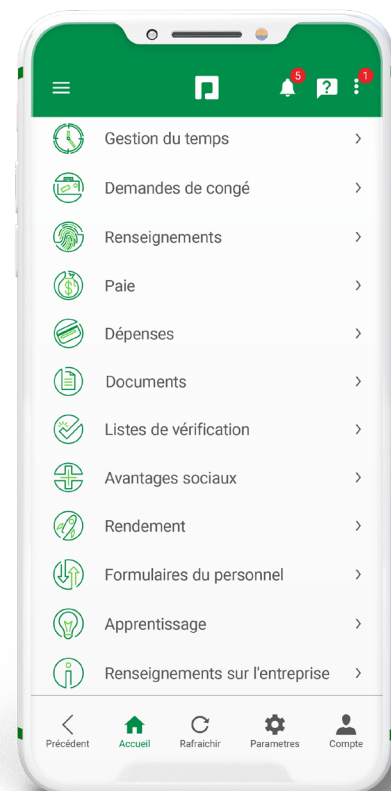» engage, educate and entrust employees with their pay

How Paycom further streamlines operations

Ready to end needless frustration and towering stacks of paper? Paycom helps quickly and accurately manage expenses with:

» insightful monitoring and reporting
» control over employee-specific parameters
» a simplified, intuitive process for reimbursements
» a seamless flow of data between tools, including Beti

Our time and attendance tech lets managers and employees use Paycom's app to:

» clock in and out or enter hours worked
» allocate hours to different projects, locations and other areas
» track and verify time in lieu and other time-off balances
» restrict time punches so workers are paid only for scheduled shifts

"Beti allows payroll people to **breathe**."

—client interviewed for the Forrester Consulting study commissioned by Paycom

See what Paycom does for your business at **paycom.com** or **800.580.4505.**