

How Employee-Guided Payroll Empowers Your Canada-Based Workforce, Too



You've got enough on your plate supporting workforces in separate countries. Why make it harder with different HR and payroll systems for each country?

Got a U.S. employer identification number? Then Paycom allows you to easily onboard, pay and manage your Canada and U.S. employees in our *single* software. Here's why over **6.5 million people rely on Paycom every year.**

The Total Economic Impact™ of Paycom

Based on client interviews and data aggregation, below are the Forrester Consulting study's findings regarding Paycom's three-year impact.

Cut time processing payroll:

 **90%**

Hours saved by HR annually:

 **2,600+**

Efficiency gains for:

processing and investigating payroll errors:

 **85%**

HR and accounting processing payroll:

 **80%**

Why Paycom?

With just **one login and password**, Paycom simplifies:

- » onboarding new hires
- » unifying reports across countries and entities
- » viewing your entire workforce in one org chart
- » managing employees, including their time and attendance, expenses and corporate cards
- » administering benefits by country and applicable currency, such as Registered Retirement Savings Plans (RRSPs)
- » complying with country-specific rules, like the European Union General Data Protection Regulation (GDPR)
- » storing, retaining and updating records of employment (ROEs) for Employment Insurance (EI) benefits

Paycom boosts accuracy, increases engagement, strengthens compliance and eliminates manual processes.

And employees enjoy 24/7 access to their data through our easy-to-use app. It's even available in their choice of nearly 15 languages and dialects.

"One of the biggest retention tools is to have really engaging technology, and that is what we now have with Paycom and Beti."

—client interviewed for the Forrester Consulting study commissioned by Paycom



Why Canada-based employees should do their own payroll

Every employee deserves error-free pay — no matter where they live.

Beti® automatically flags mistakes. Then it guides employees to easily fix them **before** payroll runs — right in the Paycom app. Beti helps:

- » ensure payroll accuracy
- » reduce employer liability
- » increase process oversight
- » engage, educate and entrust employees with their pay

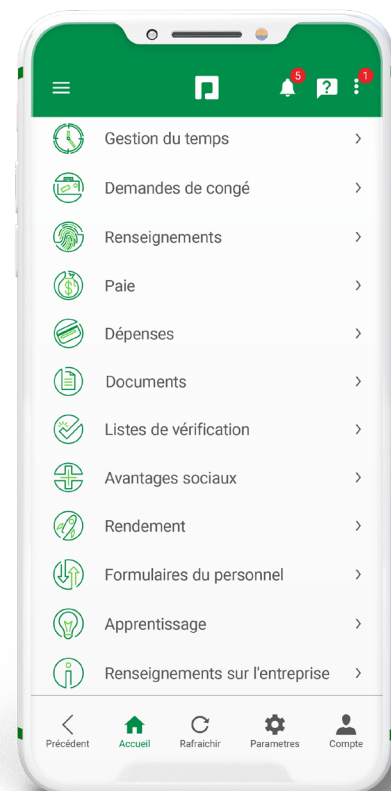
How Paycom further streamlines operations

Ready to end needless frustration and towering stacks of paper? Paycom helps quickly and accurately manage expenses with:

- » insightful monitoring and reporting
- » control over employee-specific parameters
- » a simplified, intuitive process for reimbursements
- » a seamless flow of data between tools, including Beti

Our time and attendance tech lets managers and employees use Paycom's app to:

- » clock in and out or enter hours worked
- » allocate hours to different projects, locations and other areas
- » track and verify time in lieu and other time-off balances
- » restrict time punches so workers are paid only for scheduled shifts



“Beti allows payroll people to **breathe**.”

—client interviewed for the Forrester Consulting study commissioned by Paycom

See what Paycom does for your business
at paycom.com or 800.580.4505.

SOURCE:
A commissioned Total Economic Impact® study conducted by Forrester Consulting on behalf of Paycom. June 2023. Results are for a composite organization representative of interviewed clients.

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