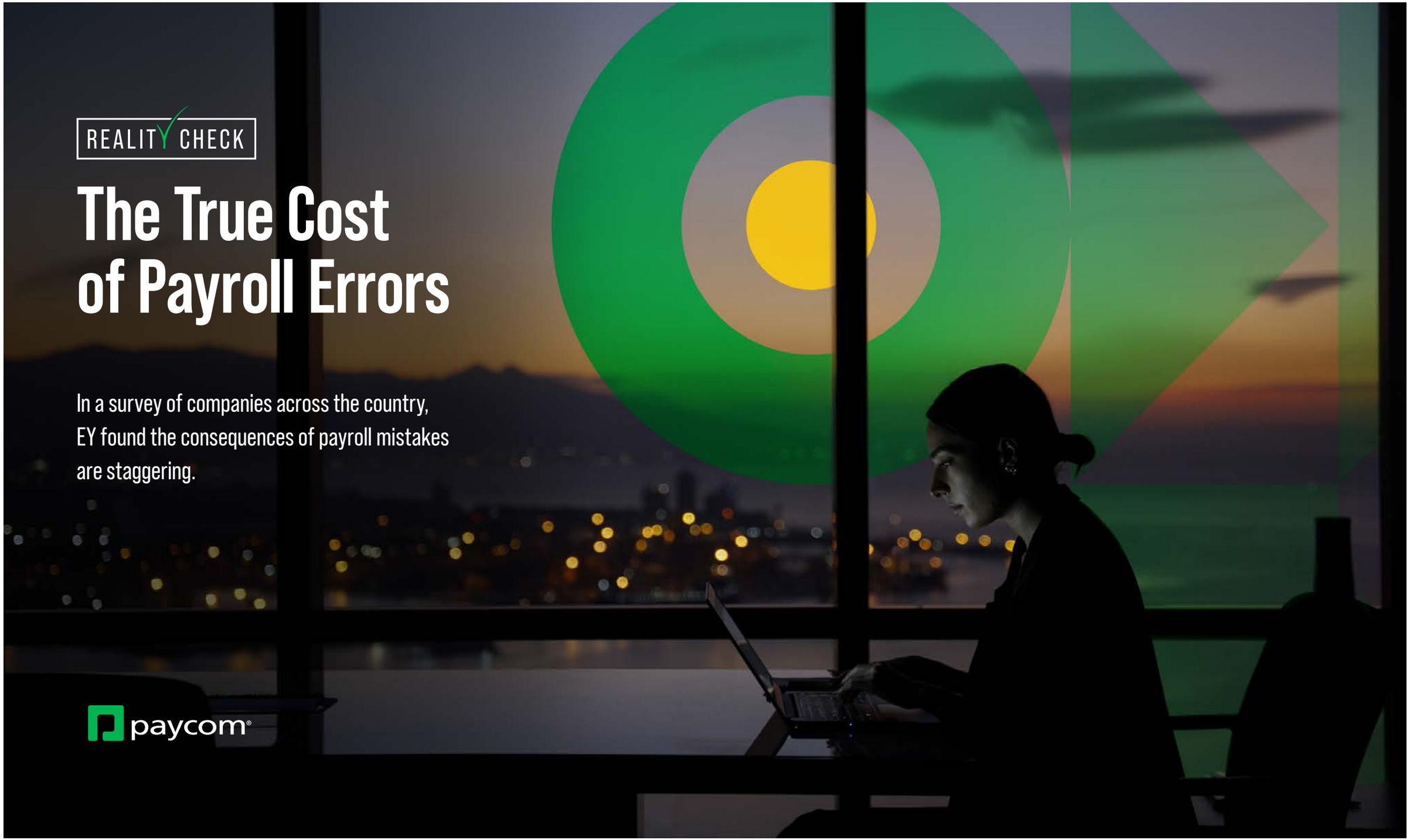

REALITY CHECK
The True Cost of Payroll Errors
In a survey of companies across the country, EY found the consequences of payroll mistakes are staggering.
paycom®



Every employee is vulnerable to payday errors.

A single payroll error costs a business $339 on average.
(That's up from $291 in 2022.)

To fix them across all categories, an organization with 1,000 employees could face costs up to:

$1,073,889 per year

paycom

1 in 5 of a company's payrolls have errors. The most common involve:

- MISSING/INACCURATE TIME PUNCHES
- MISSING EXPENSES
- INCORRECT EARNING FOR TIME OFF
- SHIFT AVAILABILITY NOT UPDATED
- TIME OFF REQUESTED NOT AVAILABLE/ACCRUED

A full-time payroll employee spends more than half the year correcting them.

That's nearly **29 WEEKS** of lost productivity.





It’s not just payroll pros who are struggling.

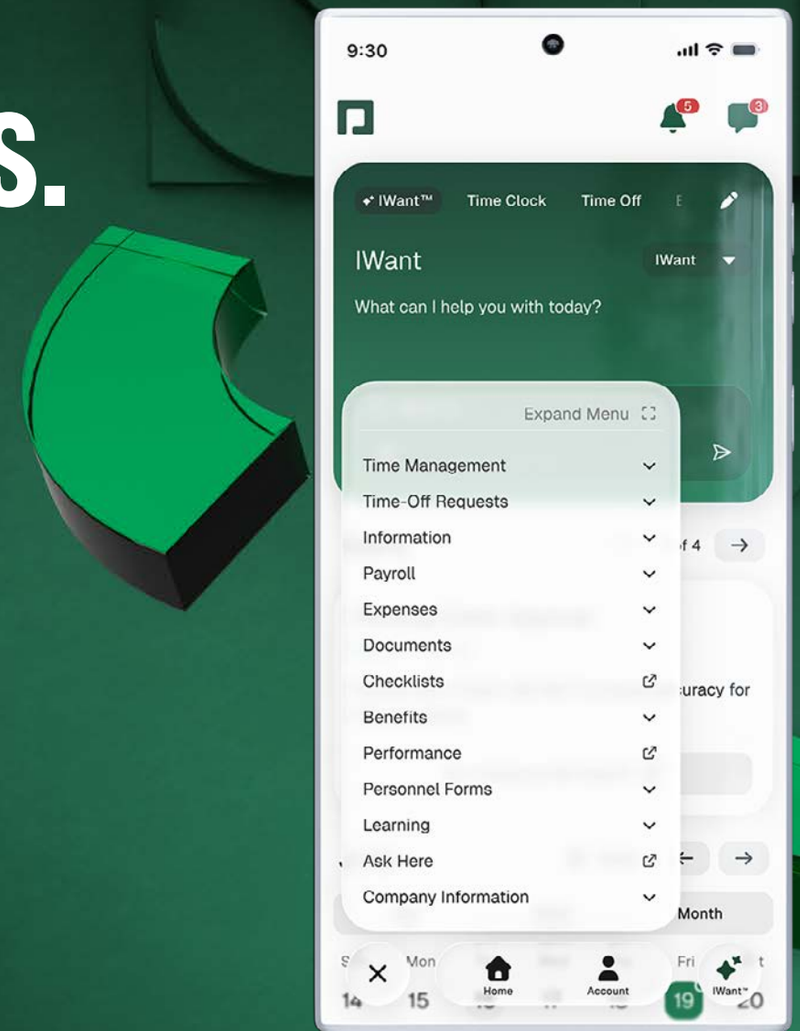
94% of employees would experience significant financial strain from one missed or delayed paycheck.*

**Pollfish, a nationwide survey of 1,000 full-time professionals, commissioned by Paycom, September 2026.*

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Avoid costly mistakes.

Beti® is Paycom's automated payroll experience. Each pay period, it self-starts and self-builds payroll, automatically detecting errors. Then it guides employees to fix them *before* submission, right in the Paycom app.



Protect your business and your workforce. Request a demo to see Beti in action.

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EY, *Cost and risks due to payroll errors: Update to the HR Processing Risk and Cost Survey*, September 2026.

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